Little Silver School District Goals and Objectives ACTION PLAN 2018-2023

GOAL AREA: Student Achievement

GOAL: To promote student growth and achievement through enhanced learning practices

OBJECTIVE #1: To provide continued professional development to support "highly effective" instruction.

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
Research					
 Research current "best practices" for delivering "highly effective" instruction 	Admin Teachers	Other districts Prof. Literature Internet	Time	Annually	Teacher Evaluation Tool
 Explore various identification methods to identify gifted and talented learners (for Enrichment Program) 	Enrichment Committee			Annually	Conference Attendance
Development • Balance instructional delivery screen time and other methods of instructional delivery	Admin Teachers	Prof. Literature		Annually	Teacher Observation Teacher Survey
Convene school-based committee to review the researched identification methods for the Enrichment Program and make recommendations for program criteria	Enrichment Committee	Prof. Literature		Annually	Meeting Agendas
 Provide ongoing and diverse Professional Development opportunities for teachers that include but are not limited to:	Admin ScIP Committee	PD Offerings	Time for PD	Annually	Meeting Agendas My Learning Plan Schedule

 Curricular initiatives Instructional strategies Project Based Learning Enrichment Program (G&T) • Expand opportunities to celebrate students	Admin Teachers BOE	School-Based Celebrations Classroom-Based Celebrations Spotlights BOE Recognition Social Media		On-going	Board Minutes Certificates Trophies/Medals Photos (Social Media) Spotlight
Provide parent education program opportunities	Admin	Curriculum Presentation		3 times annually	Parent feedback survey
Assessment ■ Examine online usage reports Digital resources, Google Classroom, etc.	Admin	Various online resources		Annually	Usage Report
 Survey teachers to determine percentage of screen time versus offline activities) 	Admin	Google Forms	Response Rate Time	Annually	Survey Results
Examine Annual list of PD offerings and its impact curriculum revision	Admin ScIP Committee	District Calendar Assessment Data	Budget	On-going	PD Agendas Assessment Data Rubicon Atlas

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OBJECTIVE #2: Continue to revise curriculum to provide students with a well-rounded education

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
ResearchResearch the feasibility of utilizing outdoor learning spaces	Admin.	B&G Supervisor	Budget Time	June 2020	List of pros and cons of incorporating outdoor learning spaces
• Research areas within walking distance from the schools conducive to learning that are aligned to the Little Silver curriculum	Admin Teachers	Google Maps	Time	June 2019	List of approved locations
• Explore various Project-Based Learning opportunities across content areas	Admin Teachers	Prof. Literature	Budget Time	June 2019	Grade level projects in Rubicon Atlas (establish baseline data)
 Investigate units of study in a variety of content areas to evaluate the incorporation of lessons that include but are not limited to: Social/emotional health of students LBGTQ Growth mindset Respect for vulnerable populations 	Admin Teachers	Prof. Literature Rubicon Atlas Workshops Internet Purchased Resources	Budget	June 2019	Rubicon Atlas Lesson Plans

D1					
 Development Enhance opportunities to evaluate Media Literacy (determining bias, fake news, etc.) 	Admin Teachers	Primary Resources	Budget	June 2019 June 2019 &	Lesson Plans List of opportunities
Memorialize Service Learning opportunities	Sch Counselor Teachers Admin		Time	on-going	List of opportunities
Create 7th Grade Career Day event to expose students to high school opportunities that can lead to a variety of careers	Sch Counselor	Presenters	Time Interest	Fall 2021	Student and staff survey
 Revise and develop curricula that incorporate lessons that include but are not limited to: Social/emotional health of students LBGTQ Growth mindset Respect for vulnerable populations 	Admin Teachers	Prof. Literature Workshops Purchased Resources Internet Consultants	Budget	June 2020	PD Offerings Rubicon Atlas
Assessment • Create a report delineating feasibility of utilizing additional outside space	Admin		Time	Dec 2020	Report
Review Rubicon Atlas (curriculum mapping software) to ensure assimilation of project based learning opportunities	Admin Teachers	Rubicon Atlas	Time	June 2021	Report from Rubicon Atlas (using PBL code)
Incorporate a student survey of Career Day Event activities	Admin Sch Counselor	Google Forms	Time	Fall 2021	Survey Results

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OBJECTIVE #3: To cultivate the social-emotional development of students.

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
Research • Investigate programs and resources	Admin	Internet	Budget	June 2019	Resource list
related to mindfulness in schools	Sch Counselors Teachers	Other Schools Workshops	o o		
Explore feasibility of creating non-athletic co-curricular clubs	Admin	РТО	Budget/Contract Volunteers	July 2018 &	Listing of program offerings
(parent and/or teacher supervised)	Admin	BOE	Interest	on-going	
Research survey tools to measure Research survey tools to measure	Admin Sch Counselors	Internet Other Schools	Budget	June 2019	List of possible tools
social-emotional well-being of students	CST Counselors	Workshops			
Development					
 Highlight opportunities for peer-to-peer interactions (older/younger) 	Admin Teachers			June 2019 & on-going	Document opportunities
Administer social-emotional survey to students	Teachers	Survey	Time Budget	Fall 2020	Survey results
Partner with PTO to continue providing parent programs regarding the social-emotional well-being of students	Admin	Facilities Program presenters Prof. Literature	Budget Presenters Interest	July 2018 & on-going	List of program offerings
School Counselors will meet with new students at each school to acclimate students to counseling services that are available and begin to build connectedness	Sch Counselors			Sept 2018 & on-going	Counselor log/calendar
Identify programs and curricular opportunities that promote sensitivity to vulnerable groups	Admin Sch Counselors CST	Prof. Literature Programs	Budget	June 2020	List of programs/curricular opportunities

School Counselors and/or CST members will facilitate groups to meet the social-emotional needs of students	Sch Counselors CST		Time	Sept 2018 & on-going	Counselor log/calendar
Assessment • Purchase or develop a survey tool to measure the social-emotional well-being of students	Admin Sch Counselors CST	Google Forms	Budget	July 2020	Survey results
 Annual list of parent programs regarding the social-emotional well-being of students 	Admin	PTO	Budget	June 2019 & on-going	List of programs